

### DACOWITS RFIs (Co-Location) 9 Dec 15

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#### **Army Co-Location Policy**



#### What is your Services' co-location policy?

- The Army's co-location policy is called the Married Army Couples Program (MACP).
  - Married Army couples are given the opportunity to establish joint domicile.
  - A valid requisition/requirement existing in the same area for both Soldiers' military PMOS or branch (officers) and grades.
  - Career progression of both Soldiers not being adversely affected and Soldiers being otherwise eligible for the assignment.

#### Governing Authorities:

DoDI 1315.18 Procedures for Military Personnel Assignments is the overarching governance for Service assignments (28 Oct 2015).

- AR 614-100 (Officer Assignment Policies, Details, and Transfers) dtd 10 Jan 2006
- AR 614-200 (Enlisted Assignments and Utilization Management) RAR dtd 11 October 2011.

## II S ARMY

### **Army Co-Location Policy**

- Who may utilize this policy?
  - Soldiers married to another Soldier.
- Are there any restrictions on who may apply for co-location (e.g., first term enlistments)
  - Soldiers married to civilians, members of other military Services including Reserve Component members on active duty for 1 year or more are not eligible for MACP.

#### **Army Co-Location Policy**



- Does this policy cross service branches (e.g., Army/Air Force, Navy/Marine, etc.)
- MACP does not cross service branches. However, dual-military couples can work with their career find stationing where requirements exist for both service members.
- If so, what is the process that successfully facilitates the implementation of this policy for these dual-military couples?
- The Soldier submits a Request for Personnel Action to their Army Human Resources Command (AHRC) career manager to establish joint domicile with their spouse from another Service.

#### **Army Co-Location Policy**

- How many dual military couples are there in your Service? Of those, what is the ratio of servicemen as compared to servicewomen?
  - There are approximately 25,000 dual military couples in the Army, this is 9% of Army's total married population.
  - Nearly 40% of married women Soldiers are married to another service member.
  - 5% of married male Soldiers are married to another service member.

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#### **Army Co-Location Policy**

- Are there any plans to expand your Services' co-location policy to include:
  - 1) Divorced dual military parents, who share custody of a dependent child(ren); and /or
  - 2) Dual military parents (who were never legally married), who share joint custody of a dependent child(ren).

There are no plans to expand the Married Army Couples program to a colocation program at this time. However, Soldiers may request assignment consideration based on the circumstances above.